

Janice W. Lee

Associate

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Janice Lee is an associate in Sullivan's Tax Department. Before joining Sullivan, she was an associate at a law firm in New York. Janice earned her J.D. from Columbia Law School, where she was commentary editor of the *Columbia Journal of Tax Law*.

Education

- Columbia Law School (J.D.)
- George Washington University (B.A., *magna cum laude*)

Bar & Court Admissions

- Massachusetts
- New York

Professional Qualifications

Asian American Lawyers Association of Massachusetts

Languages

- Korean

Viewpoints

February 10, 2026

Winter 2026 Benefits Updates

Capabilities

- Tax
- Private Clients/Trusts & Estates
- Compensation & Benefits Plan Design and Administration
- Employment & Benefits
- ERISA Fiduciary
- Executive Compensation
- Nonprofit & Education